

---

---

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549**

---

**FORM 8-K**

---

**CURRENT REPORT**

**PURSUANT TO SECTION 13 OR 15(d) OF  
THE SECURITIES EXCHANGE ACT OF 1934**

**Date of Report: March 3, 2008**  
(Date of earliest event reported)

---

**APOGEE ENTERPRISES, INC.**

(Exact name of registrant as specified in its charter)

---

**Commission File Number: 0-6365**

**Minnesota**  
(State or other jurisdiction  
of incorporation)

**41-0919654**  
(IRS Employer  
Identification No.)

**7900 Xerxes Avenue South, Suite 1800,  
Minneapolis, Minnesota 55431**  
(Address of principal executive offices, including zip code)

**(952) 835-1874**  
(Registrant's telephone number, including area code)

**Not Applicable**  
(Former name or former address, if changed since last report)

---

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- ☐ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - ☐ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - ☐ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - ☐ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
- 
-

---

**Item 8.01 Other Events.**

(c) On March 3, 2008, the Company announced that Gregory A. Silvestri, 47 years old, had been promoted to Executive Vice President of the Company responsible for Viracon, Inc., the Company's largest business unit, and execution of certain corporate strategic initiatives. Since joining the Company in August 2007, Mr. Silvestri has served as Senior Vice President of Viracon, Inc.

Prior to joining the Company, Mr. Silvestri was employed by Plug Power Inc., a fuel cell company, from 1999 to 2007, serving as President from 2006 to 2007. He was employed by St. Gobain's coated abrasive business, which manufactures products used for machine sanding, polishing and grinding, in various management positions from 1991 to 1999. His prior experience includes consulting with McKinsey & Company and sales for Hewlett-Packard.

A press release, dated March 3, 2008, announcing Mr. Silvestri's promotion to Executive Vice President is attached as Exhibit 99.1 to this Current Report on Form 8-K and is incorporated herein by reference.

**Item 9.01 Financial Statements and Exhibits.**

(c) Exhibits.

The following exhibit is being filed with this Current Report on Form 8-K:

99.1 Press Release issued by Apogee Enterprises, Inc. dated March 3, 2008.

---

**SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

APOGEE ENTERPRISES, INC.

By: /s/ James S. Porter

James S. Porter  
Chief Financial Officer

Date: March 4, 2008

EXHIBIT INDEX

Exhibit Number	Description
99.1	Press Release issued by Apogee Enterprises, Inc. dated March 3, 2008.

**NEWS RELEASE****APOGEE**

Contact: Mary Ann Jackson  
Investor Relations  
952-487-7538  
[mjackson@apog.com](mailto:mjackson@apog.com)

For Immediate Release

**Monday, March 3, 2008**

**APOGEE NAMES GREGORY SILVESTRI EXECUTIVE VICE PRESIDENT**

MINNEAPOLIS, MN (March 3, 2008) – Apogee Enterprises, Inc. (Nasdaq: APOG), which provides distinctive value-added glass solutions for the architectural and picture framing industries, today announced that Gregory A. Silvestri has been promoted to executive vice president responsible for the company’s largest business, Viracon, as well as execution of certain strategic initiatives. Since joining the company in August 2007, Silvestri, 47, has been senior vice president, operations at Apogee’s Viracon architectural glass business.

“Greg brings to my leadership team extensive operations and international experience, two areas of expertise important to the continued profitable growth of Apogee,” said Russell Huffer, Apogee chairman and chief executive officer. “In his Viracon role, he successfully focused on ensuring all three Viracon facilities utilize best practices that encompass the experience of our operators as well as technology to maximize operations in our leading business.

“As he moves to Apogee, he’ll continue to provide leadership to Viracon operations as he assumes overall responsibility for that business, while taking on corporate strategic initiatives to grow Apogee and improve shareholder value.”

During his 25-year career, Silvestri has gained broad management expertise in the building materials industry, and manufacturing and international operations. He has also been responsible for strategy, and mergers and acquisitions, and has gained experience with Wall Street and investors.

Silvestri most recently was with Plug Power Inc., a fuel cell company, from 1999 to 2007, where he served as president since 2006. From 1991 to 1999, he was with St. Gobain’s coated abrasives business, which manufactures products used for machine sanding, polishing and grinding. While with St. Gobain, he had general management responsibilities, which included several operating companies in Asia from 1994 to 1997. Prior experience includes consulting with McKinsey & Company and sales for Hewlett-Packard.

---

He has an MBA from the University of Virginia and a bachelor's degree in chemical engineering from Princeton University.

Apogee Enterprises, Inc., headquartered in Minneapolis, is a leader in technologies involving the design and development of value-added glass products and services. The company is organized in two segments:

- Architectural products and services companies design, engineer, fabricate, install, maintain and renovate the walls of glass and windows comprising the outside skin of commercial and institutional buildings. Businesses in this segment are: Viracon, the leading fabricator of coated, high-performance architectural glass for global markets; Harmon, Inc., one of the largest U.S. full-service building glass installation, maintenance and renovation companies; Wausau Window and Wall Systems, a manufacturer of custom aluminum window systems and curtainwall; Linetec, a paint and anodizing finisher of window frames and PVC shutters; and Tubelite, a fabricator of aluminum storefront, entrance and curtainwall products.
- Large-scale optical segment consists of Tru Vue, a value-added glass and acrylic manufacturer for the custom picture framing market and a producer of optical thin film coatings for consumer electronics displays.

#