FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OMB APPROVAL OMB Number: 3238

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* SHANNON MICHAEL E						2. Issuer Name and Ticker or Trading Symbol APOGEE ENTERPRISES INC [APOG]								(Ch	5. Relationship of Reporting Person(s) to Issi (Check all applicable) X Director 10% Ow				
(Last) (First) (Middle) MESHANNON & ASSOCIATES				3. Date of Earliest Transaction (Month/Day/Year) 12/31/2003									Officer below)	(give title		Other (s below)	pecify		
2001 KIRBY DRIVE, SUITE 607				4. 1	If Amendment, Date of Original Filed (Month/Day/Year)									6. Individual or Joint/Group Filing (Check Applicable					
(Street) HOUST(77019 (Zip)		-									Line	X Form f	led by Mor		rting Persor One Repor	
	`		ole I - Nor	n-Deriv	vativ	re Se	curit	ies A	cqı	ıired, D)isp	osed of	, or Ben	eficial	y Owned				
1. Title of Security (Instr. 3) 2. Transar Date (Month/Date				Execution Da			· '	3. Transaction Code (Instr. 8) 4. Securiti Disposed 5)		es Acquired Of (D) (Insti	i (A) or : 3, 4 and	5. Amour Securitie Beneficia Owned F	s Illy ollowing	Form:	Direct Indirect Itstr. 4)	7. Nature of Indirect Beneficial Ownership			
									Code	,	Amount	(A) or (D)	Price	Reported Transacti (Instr. 3 a	on(s)			(Instr. 4)	
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																			
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)		4. Transaction Code (Instr. 8)				6. Date Exercisable a Expiration Date (Month/Day/Year)		e and 7. Title and Amount of Securities Underlying Derivative Sec (Instr. 3 and 4)		f g Security	8. Price of Derivative Security (Instr. 5)	9. Numbe derivative Securities Beneficia Owned Following Reported Transacti (Instr. 4)	e s Illy	Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)	
					Code	v	(A)		Date Exer	cisable	Ex Da	piration te	Title	Amount or Number of Shares					
Phantom Stock Units ⁽¹⁾	\$0 ⁽²⁾	12/31/2003			A ⁽³⁾		72		08/0	8/1988 ⁽¹⁾	08/	/08/1988 ⁽¹⁾	Common Stock	72	\$11.05	13,45	3	D	

Explanation of Responses:

- 1. The phantom stock units were allocated under the Deferred Compensation Plan for Non-Employee Directors. The units of phantom stock will be settled in shares of common stock following the director's termination from the Board or death, or following the occurrence of other events specified in the Plan.
- 2. Settled 1-for-
- 3. Units acquired pursuant to a dividend equivalent reinvestment feature of the Deferred Compensation Plan for Non-employee Directors.

<u>Patricia A. Beithon, Attorney-</u> <u>in-Fact for Michael E. Shannon</u>

01/02/2004

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.