

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

**FORM 8-K**

**CURRENT REPORT  
Pursuant to Section 13 or 15(d) of the  
Securities Exchange Act of 1934**

Date of report (Date of earliest event reported): January 2, 2026

**APOGEE ENTERPRISES, INC.**

(Exact name of registrant as specified in its charter)

<b>Minnesota</b> (State or other jurisdiction of incorporation)	<b>0-6365</b> (Commission File Number)	<b>41-0919654</b> (I.R.S. Employer Identification No.)
(Address of principal executive offices)		(Zip Code)
<b>4400 West 78th Street, Suite 520</b>	<b>Minneapolis Minnesota</b>	<b>55435</b>
(Address of principal executive offices)		(Zip Code)

**Registrant's telephone number, including area code: (952) 835-1874**

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Exchange Act:

<u>Title of each class</u>	<u>Trading Symbol(s)</u>	<u>Name of each exchange on which registered</u>
Common Stock, \$0.33 1/3 Par Value	APOG	The Nasdaq Stock Market

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (Section 230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (Section 240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

**Item 5.02**                      **Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangement of Certain Officers**

On January 2, 2026, Matthew J. Osberg tendered his resignation as Executive Vice President and Chief Financial Officer of Apogee Enterprises, Inc. (the “Company”). Mr. Osberg’s last day with the Company will be January 16, 2026. The Company has appointed Mark Augdahl as interim Chief Financial Officer, effective January 7, 2026. Mr. Augdahl will serve as the Company’s Principal Financial Officer and Principal Accounting Officer. The Company will begin a search for its next Chief Financial Officer.

Mr. Augdahl, 60, who has served as the Company’s Chief Accounting Officer since 2023, has served in various finance leadership roles at the Company and its subsidiaries for the past 25 years, including as interim Chief Financial Officer.

Mr. Augdahl has no family relationships with any director or other officer of the Company.

**Item 7.01**                      **Regulation FD Disclosure**

A copy of the Company’s press release announcing the Chief Financial Officer transition has been furnished as Exhibit 99.1 to this Current Report on Form 8-K.

The information in the press release is being furnished, not filed, pursuant to Item 7.01. Accordingly, the information in the press release will not be incorporated by reference into any registration statement filed by the Company under the Securities Act of 1933, as amended, unless specifically identified therein as being incorporated therein by reference.

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**Item 9.01 Financial Statements and Exhibits**

**(d) Exhibits.**

99.1 [Press Release dated January 7, 2026](#)  
104 Cover Page interactive Data file (embedded within the Inline XBRL document).

**SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

APOGEE ENTERPRISES, INC.

By: /s/Meghan M. Elliott  
Meghan M. Elliott  
Executive Vice President Chief  
Legal Officer and Secretary

Date: January 7, 2026



## Press Release

FOR RELEASE: January 7, 2026

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### Apogee Enterprises Announces CFO Transition

**MINNEAPOLIS, MN, January 7, 2026 – Apogee Enterprises, Inc. (Nasdaq: APOG)** announced today the resignation of Matthew J. Osberg as Chief Financial Officer. Mr. Osberg is leaving Apogee to pursue another professional opportunity, but will remain with the Company until January 16, 2026, to ensure a smooth transition. The Company has appointed Mark Augdahl as interim Chief Financial Officer, effective today.

"Mark is an Apogee finance veteran, and we are grateful to have him step back into the interim CFO position," said Donald Nolan, Chief Executive Officer. "I would also like to express my thanks to Matt for his contributions and leadership over the past three years and wish him well in the future."

Mr. Augdahl currently serves as Apogee's Chief Accounting Officer. He joined the Company in 2000 and brings almost 40 years of experience as a finance leader. Prior to his current role, he has served in several Vice President of Finance positions across the organization, including Apogee's corporate controller.

The Company will begin a search for its next Chief Financial Officer.

#### **About Apogee Enterprises, Inc.**

Apogee Enterprises, Inc. (Nasdaq: APOG) is a leading provider of architectural building products and services, as well as high-performance coated materials used in a variety of applications. For more information, visit [www.apog.com](http://www.apog.com).

#### **Forward-Looking Statements**

This press release contains "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995. The words "believe," "expect," "anticipate," "intend," "estimate," "forecast," "project," "should" and similar expressions are intended to identify "forward-looking statements." These statements reflect Apogee management's expectations or beliefs as of the date of this release. The company undertakes no obligation to publicly update or revise any forward-looking statements, whether as a result of new information, future events or otherwise. These

forward-looking statements are subject to significant risks that could cause actual results to differ materially from the expectations reflected in the forward-looking statements. More information concerning potential factors that could affect future financial results is included in the Company's Annual Report on Form 10-K for the fiscal year ended March 1, 2025, and in subsequent filings with the U.S. Securities and Exchange Commission.

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